

FINAL

THE VIRGINIA APPRENTICESHIP COUNCIL

MINUTES

APPROVED September 15, 2016

The Virginia Apprenticeship Council met on Thursday, June 16, 2016, at Confederate Hills Recreation Center, Highland Springs, Virginia.

COUNCIL MEMBERS PRESENT:

Darold Kemp, Chairman
Dr. Robert Benson
John Biagas
Danny Brookman
Steven Foster
Dudley Harris
Ellen Marie Hess
Terry Kelly
Michael Mays
Elizabeth Moran for Dr. Glen DuBois
Greta Nicholson
Ray Davenport, Commissioner

STAFF PRESENT:

Beverley Donati, Division Director
Kathleen Eddington, Assistant Division Director
Jessica Waddy, Administrative Assistant
Vangie Renshaw, Program Support Technician
Delores Ferrell, Apprenticeship Consultant
Rick Brooks, Apprenticeship Consultant
Maynard Stowe, Apprenticeship Consultant
Tom Cecere, Education Specialist

CALL TO ORDER AND INTRODUCTIONS:

Chairman Darold Kemp called the meeting to order at 10:00 a.m. Chairman Kemp welcomed everyone. He thanked Henrico County Public Schools and the staff at Confederate Hills for their hospitality. Council members introduced themselves.

Registered Apprenticeship Director, Beverley Donati introduced Kathleen Eddington, Delores Ferrell, Jessica Waddy, Vangie Renshaw, Rick Brooks, Maynard Stowe, John McDowell and Tom Cecere.

Chairman Kemp acknowledged in the audience Doris Crouse-Mays, President of the Virginia AFL-CIO, Jim Donati and Ron Leonard, USDOL, Office of Apprenticeship, Multi-State Director.

PUBLIC COMMENT:

No public comment.

COUNCIL COMMENTS:

No comments offered by Council members.

APPROVAL OF MINUTES:

Director Donati noted a modification to the March 17, 2016 minutes, page 4, originally stated 78% increase and should have read 82% relating to penalties.

On proper motion and second the minutes were approved by Council members by roll call vote.

CORRESPONDENCE:

There was no correspondence.

OLD BUSINESS:

There was no old business.

NEW BUSINESS:

Request for Approval of New Occupations:

Prior to the meeting the Council received a packet of information pertaining to this request for review.

Director Donati introduced Secretary of Technology, Karen Jackson. Secretary Jackson began by stating the number of vacancies in cyber security is more than 17,000 in Virginia. Secretary Jackson along with Dr. Margaret Leary from Northern Virginia Community College and the DOLI team designated three occupations as potential entry level positions and worked to develop work processes. The three occupations are Incident Response Analyst Cyber Security Level 1, Computer Forensics Analyst Level 1, and Cyber Security Analyst Level 1. Currently Northern Virginia Community College, Lord Fairfax Community College and Tidewater Community College will provide the related instruction. These occupations will qualify for the DOLI related instruction incentive funds.

On proper motion and second the three occupations were approved by Council members by roll call vote.

Request for Exemption from Examination:

Mr. John Biagas, Chairman of the Exemption from Examination Subcommittee reported:

Sponsor 2003-01R has been registered for 13 years and was originally granted exemption on December 11, 2003. The request for renewal has been reviewed and meets the requirements for exemptions from licensing examination until June 30, 2020.

A motion was properly made, seconded and passed by roll call vote.

Sponsor 2008-02R has been registered for 8 years and was originally granted exemption on December 11, 2008. The request for renewal has been reviewed and meets the requirements for exemptions from licensing examination until June 30, 2020.

A motion was properly made, seconded and passed by roll call vote.

Sponsor 2012-01 has been registered for 4 years and was originally granted exemption on August 16, 2012. The request for renewal has been reviewed and meets the requirements for exemptions from licensing examination until June 30, 2020.

A motion was properly made, seconded and passed by roll call vote.

REPORTS:

Virginia Apprenticeship Alumni Association (VAAA):

Gary Duff reported that scholarship applications have been received and the committee will meet to select the recipients in the near future. The 13th Annual VAAA Golf Tournament will be held on October 6, 2016, 1:00 p.m. at The Hollows Golf Club. Teams needed, prizes needed and volunteers welcomed. Virginia Apprenticeship Council will be a hole sponsor.

Virginia Employment Commission (VEC):

Commissioner Hess reported that the VEC signed a Memorandum of Understanding with the United States Department of Labor regarding misclassification of employees. This issue is being worked on by a task force put together by the Governor out of the Secretary's office. A number of referrals have been received from the IBEW and Commissioner Davenport. The MOU will allow the VEC to do joint investigations with the USDOL.

Virginia Community College System (VCCS):

At the March meeting, Ms. Moran talked about the Workforce Credential Grant (WCG) program that will launch in July and will support students who enroll in noncredit credential programs leading to a certificate in high demand fields. Update on Financial Aid for Noncredit Training leading to Industry Credentials (FANTIC). The program began as a pilot program in 2015 with a general fund appropriation of \$1,075,000 to the VCCS to develop a needs based program for students who participate in noncredit instruction leading to industry credentials. The pilot was tested at six of the community college workforce divisions. The Chancellor approved additional funds to bring FANTIC to a total \$2,000,000 in FY17 making the program available at all community colleges beginning in July. Additional information can be obtained online at each community college or from Mindy Fast at the systems office.

Division of Registered Apprenticeship:

Director Donati began by thanking the Council for the approval of the cyber occupations. Director Donati assures the integrity of Registered Apprenticeship will always be foremost in our minds and will continue in the future.

USDOL is investing \$90M through ApprenticeshipUSA to expand proven pathways into the middle class. This is to ensure that the middle class is given lifetime career opportunities to stay employed and to advance in their chosen field.

While announcing the \$90M grants that will be awarded in the next several years, USDOL announced accelerator grants to be awarded to states, territories, and DC in amounts up to \$250,000 or \$10.4M. This is a one time/two-year opportunity allowing states to ready themselves by updating current computer systems, exploring the federal system known as RAPIDS, developing new marketing strategies/materials and to develop strategic plans to build partnerships for registered apprenticeship expansion and diversification.

The Senate has introduced a bipartisan act called EARNS – Effective Apprenticeships Rebuild National Skills. The purpose is to strengthen the nation's workforce development system through registered apprenticeship programs. EARNS supports both pre-apprenticeship and new or expanding registered apprenticeship programs that provide national, portable credentials and helps secure academic credit for on-the-job learning portions of a registered apprenticeship.

On March 1, 2016, details about Executive Order 49 and related instruction incentive funding went live on the DOLI website. As of June 15, 2016, the department has approved 50 applications. The goal is 100 applications quarterly and 400 annually.

Current statistics - fiscal year to date:

Active apprentices: 15,011

Active sponsors: 2,163

Total Certificate of Completions issued: 2,632 (USMAP: 1,090, Others: 1,542)

Special Presentation to Director Beverley Donati:

In honor of Director Donati's retirement, Chairman Kemp presented a plaque from the Virginia Apprenticeship Council for her service and support to the Council.

Commissioner Davenport presented a resolution in honor of her 19 years of dedication and service to the agency.

Department of Labor and Industry:

Commissioner Davenport began by stating there is much activity in Registered Apprenticeship and the Virginia Related Instruction Incentive Program is causing a lot of attention.

The agency requested that grant funding be allowed to carry forward in the next budget cycle due to the late start this year.

A new director has been recruited and selected for Registered Apprenticeship, Patricia Morrison. Ms. Morrison served as the Assistant Director from 2007 to 2012.

Commissioner Davenport reported changes in personnel relating to Apprenticeship Consultants. Recruiting is underway for one consultant in Richmond and one consultant in Verona. For the first time, the department has instituted a Registered Apprenticeship Consultant program within the state to do the training. Since 2005, this has been done with the Virginia Occupational Safety and Health Division, VOSH Inspectors. Registered Apprenticeship programs are now in place for VOSH, Registered Apprenticeship and the Labor and Employment Law Division.

ANNOUNCEMENTS:

Chairman Kemp announced the next Council meeting will be Thursday, September 15, 2016, 10:00 a.m. at Confederate Hills Recreational Center, Highland Springs, VA.

Chairman Kemp thanked the Council, Director Donati and her staff and all in attendance.

Meeting adjourned 11:10 a.m.

Mr. Darold Kemp, Chairman

Mr. Ray Davenport, Secretary